

HEALTH, SAFETY, QUALITY & ENVIRONMENTAL (HSQE) POLICY & COMMITMENT

Fenner Precision Polymers UK is a Michelin owned business unit and is a consolidation of two business brands; **James Dawson & Fenner Precision**. The former manufactures a range of reinforced silicone and organic rubber hoses used primarily in large diesel engine applications. The latter manufactures a wide range of reinforced polymer products such as conveyor belts, stretchbands, tyres, industrial rubber products, coated fabrics and textiles used in wide range of applications from automotive to infrastructure installations. All products are manufactured across two separate facilities in Lincoln, UK.

Guided by Michelin's Performance and Responsibility Charter (PRM) and as a responsible member of the local community, we are permanently committed to understanding and reducing the adverse impacts of our business activities, protecting our personnel, our environment, neighbours and our assets and meeting the specifications and expectations of our customers, in order to maintain continuity and sustainability. This is done through the effective use of our **Integrated Management System (IMS)** which is continually reviewed and improved wherever possible.

Through our process based approach and continuous improvement activities in all areas of our business, we demonstrate our commitment to the provision of safe and healthy working conditions, elimination of hazards, a reduction of risks and delivering defect free products to our customers, manufactured right first time. Plus the improvement of our IMS.

In each HSQE domain, our actions are organised along the following principles:

- ✓ Complying with all applicable requirements particularly with legislation, regulations, internal company requirements, customer expectations and obligations towards other interested parties.
- ✓ Managing risk through objective assessments and implementing appropriate controls.
- ✓ Understanding and documenting our aspects and impacts.
- ✓ The Business Planning Process is utilised for setting Safety, Quality & Environmental Objectives and measuring our performance against them.
- ✓ Continuously reviewing, auditing and improving our HSQE performance.
- ✓ Regularly auditing the effectiveness of our IMS and implementing corrective actions as required.
- ✓ Consulting, informing, communicating and training as much as necessary, in order that everyone becomes an active participant and assumes their HSQE responsibilities.

Through our professionalism, behaviour and active participation we each commit and contribute to our individual and collective performance in the above.



Paul J. Edwards
Managing Director



Elaine Greensmith
Finance Director



Fraser Duncan
Head of Operations



Alan Somerfield
Head of Innovation
& Technology



Sanjay Khanna
Head of Sales &
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